

# TRANSLATION FROM ARABIC Summary of Resolutions for the Annual General Meeting EFG Hermes Holding S.A.E. Held on April 27<sup>th</sup>, 2017

## Resolution no.1

The AGM approved the Board of Directors' report on the consolidated financial statements for the financial year ended 31/12/2016.

### Resolution no.2

The AGM approved the financial auditor's report on the financial statements for the fiscal year ended 31/12/2016.

#### Resolution no.3

The AGM ratified the financial statements for the fiscal year ended 31/12/2016.

#### Resolution no.4

The AGM approved a cash distribution of EGP2.75 per share, according to the following dividend distribution table below:

Dividend Distribution Table for the Fiscal Year ended 31/12/2016 (EGP)			
Net profit for the year	2,015,281,287		
Retained loss on 1/1/2016	(31,340,158)		
Profits appropriate for distribution	1,983,941,129		
Legal reserve	13,525,195		
Balance after legal reserve	1,970,415,934		
First Distribution:			
Shareholders' dividends	276,702,560		
Employees portion	30,744,729		
Balance after first distribution	1,662,968,645		
BoD bonus*	19,800,000		
Balance after BoD bonus	1,643,168,645		
Second Distribution:			
Shareholders' dividends	1,414,257,529		
Employees portion	41,564,402		
Balance after second distribution	187,346,714		
Retained earnings on 31/12/2016 187,346,714			

\*For non-executives board members only



# Resolution no.5

The AGM approved the discharge of the Board Members from all liabilities concerning the activities of fiscal year 2016 and ratified the changes that occurred to the Board throughout the year, as follows:

The appointment of Mr. Jean Cheval and Mr. Simon Eedle as Natixis S.A. representatives on the company's Board of Directors of EFG Hermes instead of Mr. Joseph Iskandar and Mr. Jonathan Andrew Cimino; this comes after Dubai Financial Group sold its entire stake in "DF EFG3 LIMITED", which owns 11.8% of EFG Hermes's shares, to Natixis S.A.

### Resolution no.6

The AGM approved the re-appointment and new appointments of Board of Directors members for a three year-term. The new Board of Directors will be as follows:

	Name	Title	Executive/Non- Executive
1-	Mona Zulficar	Chairperson	Non-Executive
2-	Karim Awad	CEO and Board Member	Executive
3-	Jean Cheval (Natixis S.A. representative)	Board Member	Non-Executive
4-	Simon Eedle (Natixis S.A. representative)	Board Member	Non-Executive
5-	Yasser El Mallawany	Board Member	Non-Executive
6-	Takis Arapoglu	Board Member	Non-Executive
7-	Marwan Al Araby	Board Member	Non-Executive
8-	Zubyr Soomro	Board Member	Non-Executive
9-	Abdulla Al Mutawa	Board Member	Non-Executive
10-	Khalid Al Otaiba	Board Member	Non-Executive
11-	Ramsay Zaki	Board Member	Non-Executive

# Resolution no.7

The AGM approved not to pay the Board of Directors transportation and attendance allowances for the fiscal year 2017, however the Company shall bear all actual travel and accommodation expenses.

# Resolution no.8

The AGM approved the appointment of the Company's financial auditor - Mr. Hatem Abdel Moneim Montasser of KPMG Hazem Hassan - for the fiscal year 2017 and delegated the Board of Directors to determine the fees.



## Resolution no.9

The AGM ratified the donations for the fiscal year 2016 which totaled to EGP2,000,000; and authorized the Board to approve donations in excess of EGP1,000 during the fiscal year 2017.

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