

8- Approve non-executive Board members' remunerations for the fiscal year 2024, and determine the Board of Directors' remunerations, attendance and travel allowances for the fiscal year 2025

a- FY2024:

The Company bears the actual Board of Directors' meeting expenses of EGP2,727,412 which includes travel, transfers and accommodation;

The non-executive Board members' remunerations for the fiscal year 2024 came at USD1.24 million, which includes consideration for the board and its committees duties, as well as their share of the dividend distribution (if exists) in accordance with the Company's articles of association.

b- FY2025:

The Company will continue to bear the Board members' travel, transfers and accommodation actual expenses for the meetings held during the fiscal year 2025. Moreover, the non-executive Board members' remunerations will come at USD1.2 million;

There are no in-kind benefits for the Board of Directors members;

There is no pension provision allocated to any of the Board members.